

CONSTRUCTION SAFEGUARDING POLICY

Purpose:

The purpose of this policy is to ensure that Bradford Watts Ltd maintains a safe and secure environment for all employees, contractors, visitors, and members of the public during construction activities. This policy outlines our commitment to safeguarding individuals and property by minimizing risks and implementing robust health, safety, and welfare measures. It aims to establish a culture of accountability and continuous improvement to protect all stakeholders.

Scope:

This policy applies to all construction projects undertaken by Bradford Watts Ltd, including but not limited to:

- Employees and management
- Contractors and subcontractors
- Visitors to construction sites
- Local communities and members of the public
- Suppliers and service providers involved in project activities

Policy Statement:

Bradford Watts Ltd is committed to:

1. Complying with all relevant health, safety, and environmental legislation and standards, including the Construction (Design and Management) Regulations (CDM).
2. Promoting a culture of safety, safeguarding, and well-being throughout all levels of the organization.
3. Conducting proactive risk assessments and ensuring preventive measures are in place.
4. Providing training, resources, and adequate supervision to enable employees and contractors to perform their duties safely and responsibly.
5. Collaborating with stakeholders, including clients, communities, and authorities, to ensure effective safeguarding measures.
6. Regularly reviewing, auditing, and improving safeguarding measures based on feedback and emerging risks.

Version:	08
Created:	11/02/2026
Review Date:	11/02/2027

Key Principles

1. Risk Assessment

- Conduct detailed and site-specific risk assessments for every construction project.
- Use a systematic approach to identify potential hazards, evaluate their likelihood and severity, and implement appropriate control measures.
- Review and update risk assessments periodically or when significant changes occur.

2. Site Security

- Secure construction sites with robust fencing, gates, and controlled access points.
- Install visible warning signs and information boards to deter unauthorized entry and inform stakeholders about site activities.
- Utilize CCTV and security personnel where necessary to enhance site protection.

3. Child and Vulnerable Person Safeguarding

- Conduct safeguarding awareness training for all employees and contractors to recognize and respond to risks involving children and vulnerable individuals.
- Coordinate with local authorities and community leaders to minimize risks in areas frequented by vulnerable groups.
- Maintain strict reporting procedures for safeguarding concerns, ensuring they are addressed promptly and appropriately.

4. Health and Safety Training

- Implement comprehensive training programs for all workers, tailored to their roles and responsibilities.
- Provide refresher training and updates on new safety protocols and technologies.
- Maintain records of training to ensure compliance and continual development.

5. Emergency Preparedness

- Develop detailed emergency response plans specific to each site, including evacuation routes and communication protocols.
- Conduct regular drills and simulations to test the effectiveness of emergency plans.
- Appoint trained emergency response coordinators to oversee actions during crises.

6. Public Engagement

- Maintain open communication channels with local communities, providing regular updates on project timelines, potential disruptions, and safeguarding measures.
- Establish a dedicated community liaison officer to address concerns and foster trust.
- Implement noise, dust, and vibration controls to minimize the environmental impact of construction activities.

7. Monitoring and Compliance

- Perform scheduled and unscheduled inspections to ensure adherence to safeguarding and safety standards.
- Use checklists and digital tools to track compliance and document findings.
- Encourage a whistleblowing culture where employees and contractors can report safety violations without fear of reprisal.

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Roles and Responsibilities

- **Management:** Provide leadership and resources to enforce this policy. Set clear expectations and ensure compliance through regular oversight.
- **Site Supervisors:** Act as on-site custodians of safeguarding policies. Facilitate daily briefings, inspections, and incident reporting.
- **Employees and Contractors:** Commit to following safeguarding procedures and participate actively in training and safety initiatives.
- **Visitors and Suppliers:** Respect site rules, wear appropriate personal protective equipment (PPE), and report any hazards observed during visits.

Review and Updates This policy will be reviewed annually or when significant changes occur in legislation, industry practices, or the operational scope of Bradford Watts Ltd. Updates will be distributed to all stakeholders and made available on our company website.

Contact Information For any questions, concerns, or to report an issue, please contact:

Bradford Watts Ltd

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F. Pimley: SHEQ Manager

Date:11/02/2026

Signed:



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