

BRADFORD WATTS

PLACEMENT EMPLOYERS RISK ASSESSMENT FOR YOUNG PERSONS

Health and Safety Standard (10)

Learning activities:

Learner's name & school

KEY CONSIDERATIONS

When assessing the risks to young people, the employer should ensure that they:

- Take into account the young person's age, inexperience, immaturity and lack of awareness of risks.
- Give consideration to any other learning difficulties, disabilities or medical / health conditions.
- Consider the young person's aptitude, ability and attitude initially and on an ongoing basis.
- Consider the need for adequate supervision and, where necessary, suitability checks for child protection purposes.
- Result in adequate control measures that are explained to the young person and their supervisor.
- Determine the need for any personal protective equipment.
- Result in the provision of adequate information, instruction and training for the young person.
- Identify any necessary prohibitions or restrictions relating to tasks, areas and work equipment.

Key tasks, locations & areas	Hazards and significant risks	Risk control measures

Prohibited or restricted tasks, areas or work equipment:

Detail any relevant learning / behavioral difficulties, disabilities or medical / health conditions that may be restrictive or require special consideration prior to the young person starting their work placement:

Version:	03
Created:	11/02/2026
Review Date:	11/02/2027

EXAMPLES FOR GUIDANCE
To be used in conjunction with KEY CONSIDERATIONS listed overleaf.

Hazard	Risk	Control Measures
○ Use of general office/IT equipment	○ Electrocution ○ General fatigue	○ Equipment PAT tested ○ Regular breaks ○ Regular inspection
○ Slips, trips and falls due to ○ Spillages ○ Trailing cables ○ Traffic route ○ Obstructions ○ Uneven ground/floor/Pits ○ Adverse weather ○ Stairs, ramps and steps	○ Strains, pulls ○ General harm, physical injury, etc	○ Adequate lighting ○ Defined walkways ○ Employer to maintain a safe and tidy working environment ○ Spillages cleared appropriately ○ Suitable footwear to be worn ○ Young Person(s) informed of danger areas
○ Manual handling ○ Lifting, pulling, moving etc	○ Strains, pulls, physical injury etc	○ Appropriate lifting and handling training given ○ Load reduced to acceptable levels ○ Working environment/route free from obstructions ○ Young Person(s) only to undertake manual handling tasks that are within their own acceptable capabilities ○ Provision of Personal Protective Equipment
○ Working away from base ○ Site work	○ Becoming: a) Separated b) Lost ○ General harm, physical injury, etc	○ All rules and site regulations are explained ○ Hazards to be pointed out ○ Mobile phone carried ○ Procedure in case of separation identified ○ Provision of Personal Protective Equipment
○ Use of hand tools: ○ Screw driver ○ Hammer	○ Cuts, abrasions & bruises, physical injury, etc	○ Employer to assess and approve Young Person(s) competence through provision of training ○ Tools inspected prior to use ○ Provision of Personal Protective Equipment
○ Use of work equipment (machinery) and other power tools	○ Cuts, abrasions & bruises ○ Entanglement, trapping, crushing, etc ○ Electrocution	○ Appropriate guards fitted & used ○ Employer to assess and approve Young Person(s) competence through provision of training ○ Dangers of using electrical equipment in wet conditions explained ○ Regular inspection ○ Equipment PAT tested ○ Provision of Personal Protective Equipment
○ Working at height ○ Working below ground level	○ Entrapment ○ Physical injury, etc ○ Slips, trips and falls	○ Will not work from any height or work below ground level
○ Moving vehicles/traffic	○ Trapping, crushing, physical injury, etc	○ Dangerous areas identified to Young Person(s) ○ Visible warning signs & audible warnings ○ Designated walkways ○ Provision of Personal Protective Equipment
○ Working in car on elevated ramp to assist in checking	○ Falling ○ Physical injury, etc	○ Young Person(s) will be not be allowed in vehicle on elevated ramp
○ Driving tractors	○ Trapping, crushing, physical injury, etc ○ Overturning	○ Young Person(s) will be not be allowed to drive tractor
○ Working on electrical equipment/apparatus	○ Electrocution ○ Burns ○ Fires	○ Employer to assess and approve Young Person(s) competence through provision of training ○ Young Person(s) will not work on live circuits or apparatus ○ Provision of Personal Protective Equipment
○ Hazardous substances and chemicals	○ Burns, ingestions, inhalation, absorption, irritation etc	○ Substances to be suitably stored ○ Restricted access ○ Provision of Personal Protective Equipment
○ Airborne dust and fumes	○ Inhalation ○ Allergic response ○ Asphyxiation	○ Assess suitability for Young Person(s) with certain allergic conditions ○ General ventilation ○ Local exhaust ventilation ○ Provision of Personal Protective Equipment
○ Stored energy ○ Gas cylinders ○ Compressed air	○ Injection, embolism, physical injury, etc ○ Propelling of foreign objects ○ Injury resulting from “horseplay”	○ Airlines/Tools inspected prior to use ○ Never to be used to “dust down” body ○ Only to be used with appropriate tooling ○ Gas/air cylinders suitably stored ○ Provision of Personal Protective Equipment
○ Noise	○ Damage to hearing	○ Ear protection provided as appropriate ○ Visible warning notices
○ Ionising radiation ○ X-ray	○ Damage to health	○ Isolation from equipment whilst in use ○ Safe storage of radioactive sources
○ Making and transporting hot drinks/food ○ Hot equipment, materials & liquids	○ Burns ○ Scalds	○ Employer to assess and approve Young Person(s) competence through provision of training ○ Dangerous areas identified ○ Young Person(s) to wear as much body cover as practicable ○ Provision of Personal Protective Equipment ○ Heat insulated gloves or material to be used where practicable

This list is not a complete list of the significant hazards, risks and their control measures Please add any further hazards, risks, control measures appropriate for your situation.

Version:	03
Created:	11/02/2026
Review Date:	11/02/2027